


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Combined Laboratory & X-Ray Technologist Working Supervisor</u></p> <p>Date <u>January 2009</u></p> <p>Revised Date <u>April 8, 2014</u></p> <p>Revised Date <u>January 19, 2021</u></p>	<p>Code</p> <hr/> <p>404</p>
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<p>Decision Making</p> <p>Laboratory and X-ray testing is performed as established by Provincial Legislation and Combined Laboratory and X-ray Technologist scope of practice. Patient's condition may necessitate modification of testing procedures. Work involves developing plans by establishing and maintaining quality assurance/quality control programs.</p>	<p>Degree</p> <hr/> <p>3.5</p>
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<p>Education</p> <p>Grade 12. Combined Laboratory and X-Ray Technology diploma (2375 hours Saskatchewan Polytechnic).</p>	<p>Degree</p> <hr/> <p>4.5</p>
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<p>Experience</p> <p>Twelve (12) months previous experience as a CLXT to consolidate working knowledge. Twelve (12) months on the job to develop supervisory/administrative skills, become familiar with site-specific instrumentation, to gain understanding of other departments within the organization and become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p>5.0</p>
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<p>Independent Judgement</p> <p>Work is performed in accordance with established testing procedures. Exercises judgement when performing testing on critically ill clients/patients/residents to ensure optimum test results. Performs regular preventative maintenance, troubleshooting and repair on lab & x-ray equipment. Exercises judgement limited by specifications and manufacturers' guidelines or standards.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Working Relationships</p> <p>Regular contacts with clients/patients/residents, other employees, and physicians when obtaining specimens, radiographic images and preparation of related reports. Provide technical explanation and/or instruction to co-workers and outlying clinic staff. Secures cooperation from upset clients/patients/residents.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Impact of Action</p> <p>Improper venipuncture may cause serious discomfort to clients/patients/residents. Misjudgement in preventative maintenance/repair of equipment and ordering/allocation of other resources may result in uncoordinated, inefficient delivery of service.</p>	<p>Degree</p> <p>3.5</p>
<p>Leadership and/or Supervision</p> <p>Provides regular direction to other technical staff including supervision, assigning work and input into budget.</p>	<p>Degree</p> <p>4.0</p>
<p>Physical Demands</p> <p>Regular effort procuring specimens, transporting, positioning clients/patients/residents. Frequent periods of coordination of fine or coarse movements.</p>	<p>Degree</p> <p>2.5</p>
<p>Sensory Demands</p> <p>Regular sensory demands such as performing venipuncture, radiographic examinations and microscope work with periods of competing multiple sensory demands.</p>	<p>Degree</p> <p>2.5</p>
<p>Environment</p> <p>Regular exposure to major hazards such as blood and body fluids, radiation and sharps.</p>	<p>Degree</p> <p>4.0</p>